Institutional Learning Outcomes Survey

PRAC, May 6th 2020

ILOs survey context

- Update ILOs roughly every five years

- Survey Construction
  - Integrated inputs from campus community (Fall 2019 Flexday activity, the campus-wide follow up survey, input on the objectives for the Strategic Plan, and ILOs from the National Association of Colleges and Employers*)

- Survey asks about 8 ILOs (5 current and 3 new)

Current ILOs
- Critical Thinking
- Communication
- Civic Responsibility
- Global and Cultural Involvement
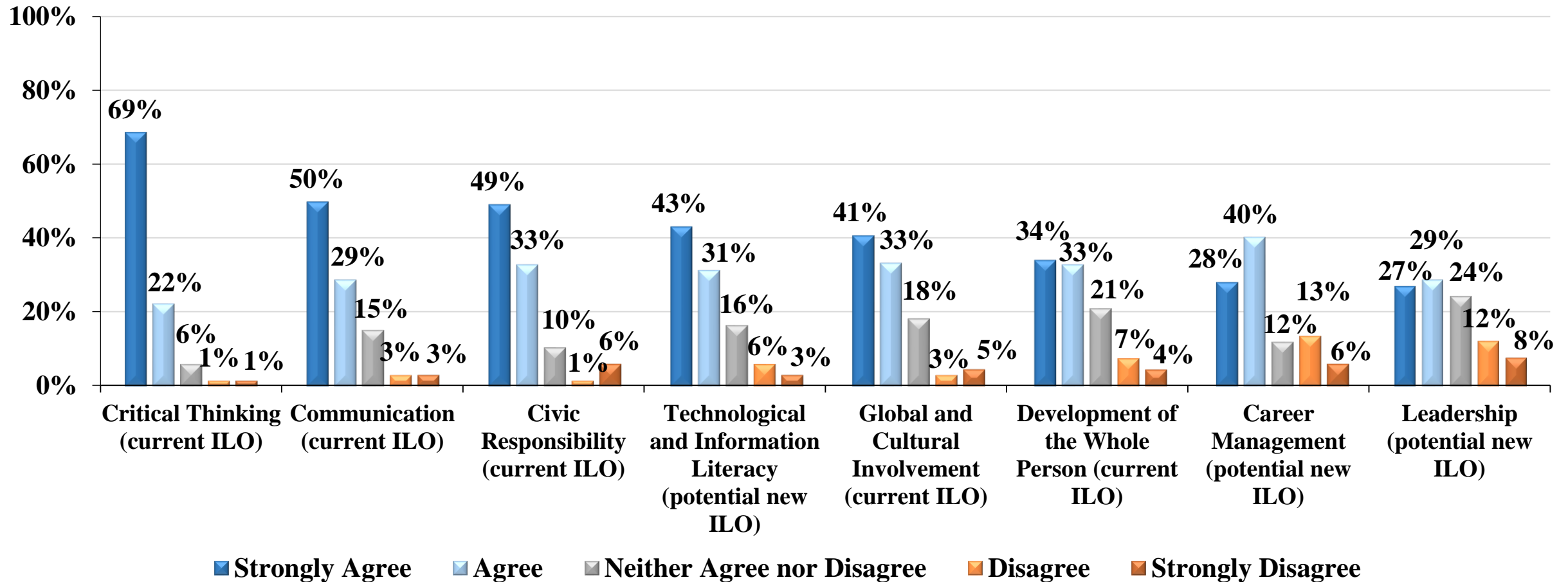- Development of the Whole Person

New ILOs
- Technological and Information Literacy
- Career Management
- Leadership

Data Collection

- Survey opened from April 17th to May 1st 2020 (2 weeks)
- Survey sent via email to all Chabot staff and faculty
  - Reminder email sent; deadline extended
  - Survey announced and link shared at academic senate, classified senate, presidents council
  - Academic Senate President Miguel Colon asked senators to share in division meetings and encourage participation

- Total respondents: 68

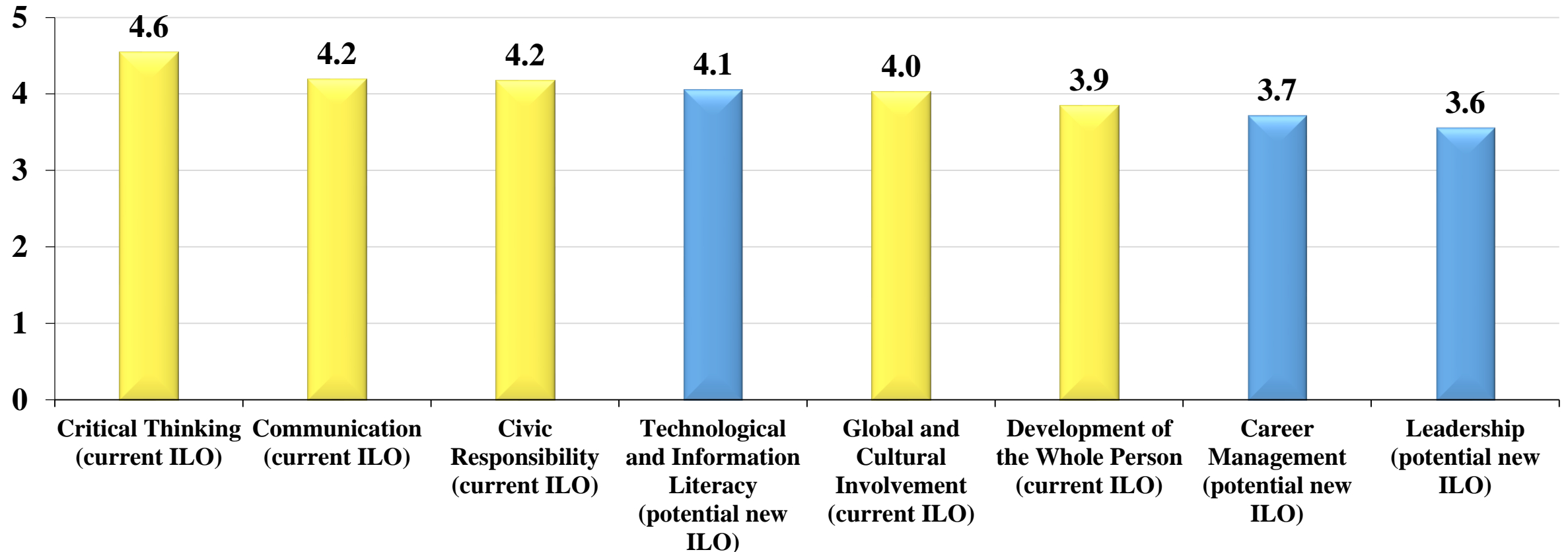# "I believe the following learning outcome should be one of Chabot's ILOs…"

Distribution of Strongly Agree to Strongly Disagree Responses

Legend: ■ Strongly Agree ■ Agree ■ Neither Agree nor Disagree ■ Disagree ■ Strongly Disagree

Critical Thinking (current ILO): Strongly Agree 69%, Agree 22%, Neither Agree nor Disagree 6%, Disagree 1%, Strongly Disagree 1%

Communication (current ILO): Strongly Agree 50%, Agree 29%, Neither Agree nor Disagree 15%, Disagree 3%, Strongly Disagree 3%

Civic Responsibility (current ILO): Strongly Agree 49%, Agree 33%, Neither Agree nor Disagree 10%, Disagree 1%, Strongly Disagree 6%

Technological and Information Literacy (potential new ILO): Strongly Agree 43%, Agree 31%, Neither Agree nor Disagree 16%, Disagree 6%, Strongly Disagree 3%

Global and Cultural Involvement (current ILO): Strongly Agree 41%, Agree 33%, Neither Agree nor Disagree 18%, Disagree 3%, Strongly Disagree 5%

Development of the Whole Person (current ILO): Strongly Agree 34%, Agree 33%, Neither Agree nor Disagree 21%, Disagree 7%, Strongly Disagree 4%

Career Management (potential new ILO): Strongly Agree 28%, Agree 40%, Neither Agree nor Disagree 12%, Disagree 13%, Strongly Disagree 6%

Leadership (potential new ILO): Strongly Agree 27%, Agree 29%, Neither Agree nor Disagree 24%, Disagree 12%, Strongly Disagree 8%

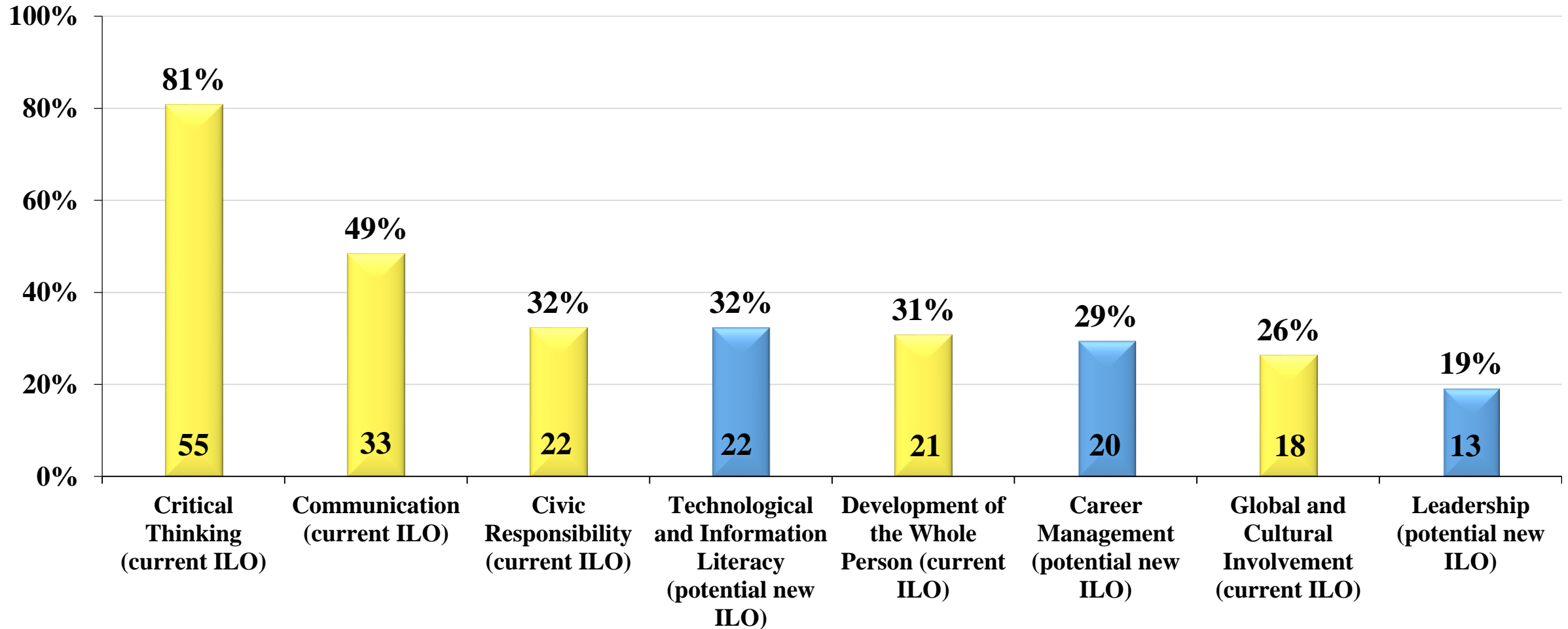# How Strongly Participants Agree an ILO Should be Campus-Wide ILO

Scale of 1 (strongly disagree) to 5 (strongly agree)

Weighted Average Rating of each ILOs

Note: Current ILOs are shown in Yellow, and Potential New ILOs are shown in Blue

Which ILOs are Within Respondents' Top 3?

Note: Current ILOs are shown in Yellow, and Potential New ILOs are shown in Blue

Comparing: ILOs by Average Rating and ILOs by Top 3

ILOs by Average Rating	ILOs by Top 3
- Critical Thinking (current ILO)	**- Critical Thinking (current ILO)**
- Communication (current ILO)	**- Communication (current ILO)**
- Civic Responsibility (current ILO)	**- Civic Responsibility (current ILO)**
- Technological and Information Literacy (potential new ILO)	**- Technological and Information Literacy (potential new ILO)**
- Global and Cultural Involvement (current ILO)	*- Development of the Whole Person (current ILO)*
- Development of the Whole Person (current ILO)	- Career Management (potential new ILO)
- Career Management (potential new ILO)	*- Global and Cultural Involvement (current ILO)*
- Leadership (potential new ILO)	- Leadership (potential new ILO)

Possible Combinations of ILOs

Combinations of ILOs	Number of participants who chose this combination	Possible Name of the new ILO
Civic Responsibility & Global and Cultural Involvement	12	Global Citizenship & Community Involvement OR Civic & Global Involvement
Communication & Technological and Information Literacy	10	Communication and Technological Literacy OR Communication OR Information Literacy and Communication
Civic Responsibility & Leadership	7	Civic Responsibility and Leadership
Civic Responsibility& Development of the Whole Person	6	
Career Management & Development of the Whole Person	5	Personal and Career Development
Career Management & Leadership	4	Personal and Career Development
Development of the Whole Person & Global and Cultural Involvement	4	Global Perspective or Development of the Whole Person
Civic Responsibility & Development of the Whole Person & Leadership	3	
Communication & Critical Thinking	3	

Next Steps

- Based on survey responses and the research literature, IR will work on narrowing down to five learning outcomes and potential definitions
- Survey to campus to solidify ILO definitions early fall
- Goal: OAC recommendation to PRAC in Fall 2020 with new ILOs & definitions
- ILOs and Strategic Plan Objective 2:
  - Utilize high impact teaching strategies, learning supports, and educational experiences in all programs and services to provide students equitable opportunity to advance their:
    - academic skills,
    - technological and information literacy,
    - effective communication,
    - diversity and inclusion practices, and
    - critical and creative thinking strategies
- Should these match our ILOs?
  - Collaborate with EMP taskforce